

Employee Security Policy

FTS Logistics will conduct its businesses in a low profile and professional manner, providing optimum protection to its employees and assets in events of political or criminal aggression. The exposure to violence, blackmail, threats, kidnapping or civil war exists worldwide and our employees can be exposed to such events.

Although we believe that personal security is the responsibility of each one of us, FTS Employee Security Policy recognizes, particularly for those employees who are in unfamiliar environments, the need for the company to provide critical support to our individual efforts. The Policy consists of the following actions detailed in the Employee and Asset Security standard:

- Guidelines on good security practices to our employees.
- Assessment of potentially hazardous situations jointly with our customers.
- Definition of risk level and performance of security audits by a third party, if required.
- Preparation of relevant protection and evacuation plans.
- Coordinated Response in the event of security related incidents.

Line management is responsible for the implementation of the FTS Employee Security Policy with the support and cooperation of our clients and national authorities.

Faisal Tejani - *Chief Executive*