

Quality, Health, Safety & Environment Policy

QHS & E is the spine of any company, particularly the service company. Business success of FTS depends on our ability to persistently progress in the services excellence. Efforts ensuring human health, operational safety, environmental protection, quality enhancement and community goodwill are the key for success. This commitment is in the best interests of our customers, our employees and contractors and the communities in which we live and work.

FTS Logistics requires the active commitment to and accountability for HSE from all employees and contractors. Line management has a leadership role in the communication and implementation of, and ensuring compliance with, HSE policies and standards. We are committed to:

- Ensure Quality & HSE conformance;
- Strive for improvement of the health, safety and security of our people at all times;
- Meet specified customer requirements and ensure continuous customer satisfaction;
- Set Quality & HSE performance objectives, measure results, assess and continually improve processes, services and product quality, through the effective management system;
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste;
- Apply our technical skills to all HSE aspects in the design and engineering of our services and products;
- Communicate openly with stakeholders and ensure an understanding of our HSE policies, standards, programs and performance. Reward outstanding HSE performance;
- Improve our performance on issues related to our clients that are of global concern and on which we can have an impact, and share with them our knowledge of successful HSE programs and initiatives.

This Policy shall be regularly reviewed to ensure continuing suitability. The commitments listed are in addition to our basic responsibility to comply with FTS standards, as well as all applicable laws and regulations where we operate. This is significant to our business success because it allows us to systematically minimize all losses and add value for all our clients.

Faisal Tejani - *Chief Executive*